



THE UNIVERSITY OF MICHIGAN-FLINT

OFFICE OF THE ASSISTANT PROVOST  
FOR ACADEMIC ASSESSMENT AND  
INSTITUTIONAL ACCREDITATION

PHONE: (810) 762-3327

FAX: (810) 762-3178

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It is with enthusiasm that I write on behalf of Janel DePew as she applies for employment in your organization. I have worked with Janel for nearly five years at the University of Michigan-Flint and have always found her a great pleasure and a valuable resource in supporting the work of curriculum, assessment and accreditation.

Janel was highly recommended (by faculty) to become a member of our Higher Learning Commission Assessment Academy Team. Instrumental in bringing together the needs for curricular design and mapping, along with our needs for the technology to organize and communicate our work, Janel was able to work with our team to help move the project beyond conversations and into a working process.

With Janel's extensive experience in technology and ongoing collaboration with numerous constituencies on campus, there is no doubt she would be an outstanding addition to your organization. Janel has the ability to speak the language of technology at a level of understanding for any audience, adding a dimension to our projects that normally did not exist.

I believe Janel is suited to working in any position where there is a need for creativity, collaboration and a commitment to integrity with respect to developing and implementing technological programs and support. I recommend her highly and would be more than happy to provide additional information.

Sincerely,

Bonnie Heckard, EdD  
(contact information has been removed for privacy)